

Characteristics of Pennsylvania workers who would be affected by increasing the minimum wage to \$10.10 per hour

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
<b>Total</b>	5,535,000	781,000	485,000	<b>1,265,000</b>	100%	22.9%
<b>Sex</b>						
Female	2,737,000	463,000	279,000	<b>742,000</b>	58.6%	27.1%
Male	2,799,000	318,000	206,000	<b>524,000</b>	41.4%	18.7%
<b>Age</b>						
20 +	5,333,000	641,000	459,000	<b>1,100,000</b>	87.0%	20.6%
Under 20	202,000	139,000	26,000	<b>165,000</b>	13.0%	81.6%
<b>Age Detailed</b>						
16 to 24	748,000	318,000	122,000	<b>440,000</b>	34.8%	58.8%
25 to 39	1,761,000	187,000	168,000	<b>355,000</b>	28.1%	20.2%
40 to 54	1,798,000	134,000	112,000	<b>246,000</b>	19.5%	13.7%
55+	1,228,000	141,000	82,000	<b>224,000</b>	17.7%	18.2%
<b>Race/ethnicity</b>						
White	4,516,000	560,000	369,000	<b>929,000</b>	73.4%	20.6%
Black	487,000	103,000	54,000	<b>157,000</b>	12.4%	32.3%
Hispanic	317,000	72,000	43,000	<b>115,000</b>	9.1%	36.4%
Asian	215,000	46,000	18,000	<b>64,000</b>	5.0%	29.6%
<b>Family status</b>						
Married parent	1,366,000	91,000	76,000	<b>167,000</b>	13.2%	12.3%
Single parent	415,000	78,000	51,000	<b>129,000</b>	10.2%	31.2%
Married, no kids	1,622,000	137,000	107,000	<b>244,000</b>	19.3%	15.0%
Unmarried, no kids	2,133,000	474,000	251,000	<b>725,000</b>	57.3%	34.0%
<b>Family income</b>						
less than \$20,000	435,000	138,000	72,000	<b>210,000</b>	16.6%	48.4%
\$20,000 - \$39,999	934,000	188,000	112,000	<b>300,000</b>	23.7%	32.1%
\$40,000 - \$59,999	1,037,000	171,000	91,000	<b>262,000</b>	20.7%	25.2%
\$60,000 - \$74,999	724,000	76,000	62,000	<b>138,000</b>	10.9%	19.1%
\$75,000 - \$99,999	890,000	93,000	60,000	<b>153,000</b>	12.1%	17.2%
\$100,000 - \$149,9	906,000	64,000	59,000	<b>123,000</b>	9.7%	13.6%
\$150,000 or more	610,000	51,000	29,000	<b>79,000</b>	6.3%	13.0%
<b>Industry</b>						
Construction	261,000	11,000	13,000	<b>24,000</b>	1.9%	9.3%
Manufacturing	749,000	57,000	42,000	<b>98,000</b>	7.8%	13.1%
Retail	630,000	190,000	76,000	<b>266,000</b>	21.0%	42.2%
Wholesale	148,000	19,000	16,000	<b>35,000</b>	2.8%	23.8%
Transportation & utilities	308,000	23,000	24,000	<b>47,000</b>	3.7%	15.1%
Information	109,000	13,000	2,000	<b>15,000</b>	1.2%	13.8%
Financial activities	357,000	20,000	25,000	<b>45,000</b>	3.6%	12.7%
Professional & business services	520,000	42,000	50,000	<b>92,000</b>	7.3%	17.6%
Education & health services	1,486,000	149,000	145,000	<b>295,000</b>	23.3%	19.8%
Leisure & hospitality	464,000	182,000	49,000	<b>232,000</b>	18.3%	50.0%
Other	502,000	75,000	41,000	<b>116,000</b>	9.2%	23.1%
<b>Occupation</b>						
Management	820,000	20,000	21,000	<b>41,000</b>	3.2%	4.9%
Professional	1,243,000	57,000	64,000	<b>121,000</b>	9.6%	9.7%
Service	1,011,000	324,000	143,000	<b>467,000</b>	36.9%	46.2%
Sales	533,000	158,000	49,000	<b>206,000</b>	16.3%	38.7%
Office, administrative support	737,000	72,000	89,000	<b>161,000</b>	12.8%	21.9%
Construction & extraction	219,000	8,000	9,000	<b>17,000</b>	1.4%	8.0%
Installation, maintenance & repair	167,000	4,000	15,000	<b>20,000</b>	1.6%	11.8%
Transportation	407,000	71,000	62,000	<b>133,000</b>	10.5%	32.7%
Other	400,000	66,000	33,000	<b>99,000</b>	7.8%	24.8%
<b>Work hours</b>						
Part time (< 19h)	385,000	180,000	62,000	<b>242,000</b>	19.1%	62.7%
Mid time (20-34)	744,000	277,000	109,000	<b>387,000</b>	30.6%	52.0%
Full time (35+)	4,407,000	323,000	314,000	<b>637,000</b>	50.3%	14.5%
<b>Education</b>						
Less than high school	361,000	163,000	45,000	<b>208,000</b>	16.5%	57.7%
High School	1,882,000	311,000	210,000	<b>521,000</b>	41.2%	27.7%
Some college	1,404,000	213,000	151,000	<b>364,000</b>	28.8%	26.0%
Bachelor's or higher	1,889,000	93,000	78,000	<b>172,000</b>	13.6%	9.1%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	2,724,000	295,000	235,000	530,000	19.5%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	40.8%	12.6%
Parents affected	49.7%	16.4%

Notes: Estimates here assume an increase in the state minimum wage to \$8.70 in July 2015 and to \$10.10 in July 2016. Questions contact price@keystoneresearch.org or see www.keystoneresearch.org/minimumwage

Source. Economic Policy Institute analysis using Current Population Survey Outgoing Rotation Group microdata