

Position Description: Industrial Decarbonization Research and Policy Specialist

Keystone Research Center (KRC) is an independent, nonpartisan, research and policy organization, the mission of which is to promote more broadly shared prosperity. KRC seeks an industrial decarbonization research and policy specialist who can lead KRC's responsibilities as a subawardee on a significant Commonwealth of Pennsylvania grant program. This specialist will work in collaboration with KRC's Executive Director, who is also the principal investigator on KRC's subaward. The successful candidate will be employed by KRC at least 75% time through September 2029 with the possibility of a one-year extension. The salary will be commensurate with qualifications and experience and must also be compatible with the budget of KRC's subaward and KRC's salary scale.

Interested applicants should send a cover letter and resume to catalano@keystoneresearch.org with the subject line "KRC Industrial Decarbonization Specialist Position." Interviews will begin as soon as competitive candidates are identified. The position will remain open until it is filled. KRC is an equal opportunity employer.

Core Responsibilities

- Provide input on grant program implementation, especially related to community benefits and fair labor bonus awards, including: reviewing bonus award proposals submitted subsequent to the candidate's hire; provide technical assistance to bonus award winners, including planning bonus award cohort training and peer learning (digitally and in person); providing technical assistance on labor and apprenticeship aspects of the program.
- (a) Assist with planning, outreach, convening, and relationship building to industrial companies, contractors, and the broader labor community related to industrial decarbonization technologies, (b) strengthen the PA industrial decarbonization community of practice, and (c) define and advance PA policies that accelerate and deepen the adoption and implementation of industrial decarbonization technologies.
- Assist with the development of a comprehensive evaluation model for the community benefit and fair labor awards on projects receiving program funding, and with information collection to implement model findings.
- Assist with program design for future grant reporting needs, including the planning of case studies for the final reporting deliverable that showcases for the funding agency and for national and state policymakers the successes, best practices, and other learnings from the program's implementation strategy.
- Developing and supervising the implementation of a methodology that explores available data to document and evaluate the program's statewide and national impact. This could include identifying sector-specific and technology-specific pathways to deepening industrial decarbonization in Pennsylvania as informed by the work of program grantees.
- Policy Development: Monitor, review, and draft legislative and regulatory proposals for Pennsylvania designed to sustain industrial decarbonization momentum beyond the initial federally-funded grant program. Provide input, in cooperation with state and/or national

partners and advisors, on federal and state legislative and regulatory proposals for industrial decarbonization, including examples in peer states nationally

- Other duties as assigned, and as aligned with the goals of maximizing the program's positive impacts and increasing its influence on future policy in Pennsylvania, other states, and nationally.

Qualifications & Skills

- Education: Bachelor's or advanced degree in public policy, environmental engineering, economics, climate science, sustainability, ESG (environmental, social, and governance) principles or a related field.
- Experience: at least five years of experience in policy or technical positions related to climate, environmental, sustainability, and/or decarbonization issues.
- Communication: Proven ability to translate complex technical data into clear insights for public or legislative audiences.
- Specific knowledge of community benefit plans, state and national labor standards, the PA Department of Environmental Protection, and organized labor a plus.
- Knowledge of micro- and macroeconomic modeling software programs such as REMI or IMPLAN a plus.
- Technical knowledge: understanding of greenhouse gas accounting, industrial processes, and industrial decarbonization technologies a plus.